



SCIO SCHOOL DISTRICT 95-C

38875 NW First Avenue
Scio, Oregon 97374

“Youth In Pursuit of Excellence”

SCIO SCHOOL DISTRICT 95C
SCHOOL BOARD MEETING MINUTES
Centennial Elementary School Library
38875 NW FIRST AVE., SCIO, OREGON 97374-9502
Thursday, November 20, 2025
6:00 P.M.
In Person/Via Zoom Meeting

The link to view the meeting:

<https://zoom.us/j/94410360023?pwd=cEg1Ylk2YncyMkkoQTlrM3BFZ1V4Zz09>

Opening 6:00 p.m.

Regular Meeting

REGULAR BOARD MEETING MINUTES

1) CALL TO ORDER/WELCOME

The meeting was called to order by Presiding Chair, Anber Nelson, at 6:00 P.M.; other board members present were Nicole Buganski, Hank McDonald, Mike Ennis and Derryl James. Also, present were Superintendent – Kim Roth, Payroll/Board Secretary- Chelle Mask. Business Manager – Tracy Porter was absent. Principals Lindsay Alsup, Jacob Alburn and Kyle Braa were present. Student Representatives, McKenzie Gilkison, Nolan Buganski, and Keltes James. Honor Bagnall was absent. Also present were members of the audience (See list attached).

1.1 The flag salute was led by Anber Nelson.

1.2 Audience Introduction/Request (See List Attached)

2) Approval of Consent Agenda

Mike Ennis made a motion to approve the consent agenda as presented. Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

Centennial Elementary 503-394-3265 • Middle School 503-394-3271
High School 503-394-3276 • District Office 503-394-3261 • Fax 503-394-3920

3) Adjustments to Agenda/Adopt Agenda

Kim Roth has several adjustments to the agenda:

Add 5.6 - Superintendent Contract Renewal

Add 5.9 – Student Representative swearing In

Derryl James made a motion to accept the adjustments to the agenda. Nicole Buganski seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

4) Delegation/Visitors

4.1 Spotlight on Education:

Kyle Braa, Principal of Scio High School presented to the board the following information on College Now:

College Now Update

Our students earned **579 total college credits** during the 24-25 school year through Scio High School's College Now program.

- **Value if taken directly through LBCC:** \$99,588 (not including fees or textbooks)
- **Value if taken directly through Oregon State University:** \$222,336 (not including fees or textbooks)

Since last school year, we have **increased our College Now offerings for 25-26 by 16 credits**, and we are planning to add **11 more credits** next year.

Looking ahead, our current **25-26 juniors and seniors** are projected to earn **784 college credits** if all enrolled students pass their courses. This would be a **35% increase** compared to this year.

- **Value of those credits at LBCC:** \$134,848 (not including fees or textbooks)
- **Value of those credits at OSU:** \$301,056 (not including fees or textbooks)

Goal for Scio High School Students

Our goal is to give every Scio High School student who wants to pursue any kind of post-secondary degree the opportunity to earn up to 60 college credits before graduation—all without leaving our building and while still participating fully in school programs such as Leadership, Agriculture, AVID, Forestry, Art, Athletics, and more.

Earning 60 college credits means a student would enter college with the equivalent of their first year and a half already completed. This represents an estimated savings of around \$27,000, based on tuition and textbook costs at Oregon universities.

LINN-BENTON COMMUNITY COLLEGE				
College Now Courses				
Scio High School				
High School Class	LB Course #	LB Title	CR	HS Teacher
Agriculture	AG 111	Computers in Agriculture	3	Sprague, K
Agriculture	ANS 121	Animal Science	4	Sprague, K
Agriculture	CSS 205	Soils: Sustainable Ecosys	4	Sprague, K
Intermediate/Advanced Welding	WD 4.240	Basic Arc Welding	2	Sprague, K
Intermediate/Advanced Welding	WD 4.242	Fabrication & Repair	1	Sprague, K
Anatomy & Physiology	BI 103	General Biology	4	Show, A
AP Environmental Science Lab	BI 101	General Biology	4	Westbrook, S
Now added Fall of 25				
Introduction to Fiction	ENG 104Z	Introduction to Fiction	4	Sprague, C
Introduction to Poetry	ENG 106Z	Introduction to Poetry	4	Sprague, C
MTH 105	MTH 105Z	Math in Society	4	Kuykendall, N
College Algebra	MTH 111Z	Precalculus I: Functions	4	Gerig-Heyerly, J
Trigonometry	MTH 112Z	Precalculus II: Trigonometry	4	Gerig-Heyerly, J
AP Calculus	MTH 251Z	Differential Calculus	4	Gerig-Heyerly, J
Spanish 3	SPN 101	First Year Spanish I	4	Rounsavell, B
Spanish 4	SPN 102	First Year Spanish II	4	Rounsavell, B
English Composition	WR 121Z	Composition I	4	Peck, C
English Composition	WR 121Z	Composition I	4	Sprague, C
AP US History	HST 202	US History	4	Workinger, G
AP US History	HST 203	US History	4	Workinger, G
Now added Fall of 25				
AP Fitness	PE 231	Lifetime Health and Fitness	3	Rounsavell, J
Real World 101	COMM 111Z	Public Speaking	4	Hargis, T
Anatomy & Physiology	BIO 102	General Biology	4	Show, A
'Work In Progress				

Scio High School College Now Transfer Guide				
Each of the courses listed below would normally cost a student approximately \$1,536 at Oregon State University or \$688 at Linn-Benton Community College (not including lab fees or textbooks). <u>Through Scio College Now, these courses are free to Scio High School students.</u>				
This guide explains how each Scio/LBCC College Now class transfers to OSU and WOU and how the credits can apply toward future degree programs.				
<ul style="list-style-type: none"> • ✓ Counts directly = Helps you finish college requirements faster • ▲ Counts as elective = Still counts toward graduation • ✗ Limited at OSU = Career/technical credits (CTE). OSU accepts only 12 total of these toward graduation 				
English & Writing				
Scio Course	LBCC Course	Credit	OSU	WOU
Intro to Fiction	ENG 104Z	4	✓ Humanities	✓ Humanities
Intro to Poetry	ENG 106Z	4	✓ Humanities	✓ Humanities
College Writing	WR 121Z	4	✓ Required Writing Course	✓ Required Writing Course
Math				
Scio Course	LBCC Course	Credit	OSU	WOU
Math in Society	MTH 105Z	4	✓ Math Requirement	✓ Math/QR Requirement
College Algebra	MTH 111Z	4	✓ Precalculus	✓ Math Requirement
Trigonometry	MTH 112Z	4	✓ Precalculus	✓ Math Requirement
AP Calculus	MTH 251Z	4	✓ Calculus I	✓ Calculus I

Spanish

Scio Course	LBCC Course	Credit	OSU	WOU
Spanish 3	SPN 101	4	✓ Foreign Language (BA Requirement)	✓ Language Requirement
Spanish 4	SPN 102	4	✓ Foreign Language (BA Requirement)	✓ Language Requirement

Science Courses

Scio Course	LBCC Course	Credit	OSU	WOU
Anatomy & Physiology	BI 103	4	✓ Science	✓ Science
AP Environmental Science Lab	BI 101	4	✓ Science	✓ Science
Anatomy & Physiology (2nd course)	BIO 102	4	✓ Science	✓ Science

Social Sciences / History

Scio Course	LBCC Course	Credits	OSU	WOU
AP US History	HST 202	4	✓ Social Science	✓ Social Science
AP US History	HST 203	4	✓ Social Science	✓ Social Science

Communication & Health

Scio Course	LBCC Course	Credit	OSU	WOU
Real World 101 (Public Speaking)	COMM 111Z	4	✓ Speech Requirement	✓ Speech Requirement
AP Fitness	PE 231	3	⚠ Elective	⚠ Elective

Career/Technical Courses

Scio Course	LBCC Course	Credit	OSU	WOU
Computers in Agriculture	AG 111	3	✗ Counts only in OSU's 12-credit CTE limit	⚠ Elective
Animal Science	ANS 121	4	⚠ Elective	⚠ Elective
Soils	CSS 205	4	⚠ Elective	⚠ Elective
Basic Arc Welding	WD 4.240	2	✗ <u>Possible</u> OSU's 12-credit CTE limit	<u>Possible</u> Elective
Fabrication & Repair	WD 4.242	1	✗ <u>Possible</u> OSU's 12-credit CTE limit	<u>Possible</u> Elective

Important Note for OSU:

OSU only allows 12 CTE credits total to count toward graduation.
WOU allows all of them.

- 4.2 Scio Booster Club: N/A
- 4.3 City of Scio: N/A
- 4.4 Visitor/Patron Comments: N/A

5) Items Requiring Board Action

5.1 Staff Changes: Hires and Retirements:

Kim Roth presented to the board the following hires:

Adelina Crainet-High School Asst Cheerleading Coach
Chad Dillard-Bus Driver
Amy Fick-Food Service
Mikayla Wendel-Food Service Manager

Derryl James made a motion to hire the above names. Hank McDonald seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.2 Multi-Tiered Systems of Support (MTSS):

Erica Hendricks, District Behavioral Consultant presented to the board the Multi-Tiered Systems of Support (MTSS) Handbook. This will be put on our website once approved.

Derryl James, board member, asked about the Conduct Mapping & Operating Procedures whether this was being done in the buildings?

Erica said the buildings are doing this, but we don't have a clear path. This Conduct mapping & Operating Procedures is the clear path for the buildings.

Nicole Buganski made a motion to adopt the Multi-Tiered Systems of Support Handbook (MTSS Handbook). Mike Ennis seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.3 Revision of Suicide Prevention Manual:

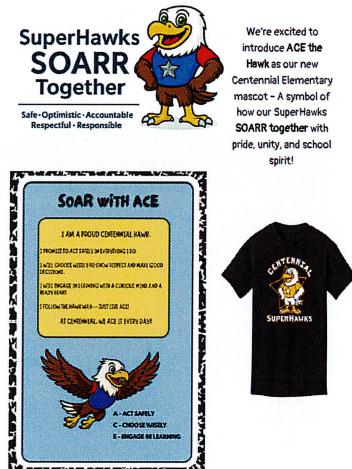
Erica Hendricks presented to the board the revised Suicide Prevention Manual.

Derryl James made a motion of approve the revised Suicide Prevention Manual. Hank McDonald seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.4 Centennial New Mascot:

Lindsay Alsup explained to the board that the new mascot was CHAT GPT made and Centennial Elementary school has all rights to it. You own what you create with CHAT GPT is CHAT GPT says.



Nicole Buganski made a motion to accept the new mascot for Centennial. Hank McDonald seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.5 OSBA Elections:

Clyde Rood II OSBA Board of Directors presented to the board. He is running for the OSBA region position 10, Board of Directors.

Anber Nelson read an email that Luhui Whitebear sent to the board members. She is also running for the OSBA region position 10, Board of Directors.

The board has a single vote for the board.

Derryl James made a motion the Scio School Board votes for candidate Luhui Whitebear for OSBA region position 10, Board of Directors. Nicole Buganski seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

OSBA Legislative Policy Committee-Candidate, Jason Curtis is running unopposed.

Nicole Buganski made a motion to elect Jason Curtis for the OSBA Legislative Policy Committee. Hank McDonald seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.6 Superintendent Contract Renewal:

The board had a discussion on the superintendent contract renewal. This is a renewal of a new 3-year contract. The board is very excited about what Kim Roth is doing and what she can do for the district. The board is happy with what Kim has done.

Nicole Buganski made a motion to renewal Superintendent, Kim Roth's contract for additional year, making it another 3-year contract. Hank McDonald seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.7 Board Policies:

Anber Nelson spoke on the board policy committee that was started to go over all the policies prior to bringing them to the board. The goal is to go through the policies so that we are not missing anything while sitting in the board meeting. The board policy committee would be the first reading of the board policies. Edits were made to the board policies during this first reading where there was a need. Nicole Buganski brought up a concern that the packet of board policies are not showing the markup on them.

Kim Roth presented to the Board the following board policies:

- 5.7.1. GBL - Personnel Records
- 5.7.2. GBLA - Disclosure of Information-Delete
- 5.7.3. GCDA/GDDA - Criminal Records Checks/Fingerprinting-Delete
- 5.7.4. GCDA/GDDA - Criminal Records Checks and Fingerprinting*
- 5.7.5. GCDA/GDDA-AR - Criminal Records Checks/Fingerprinting-Delete
- 5.7.6. IGBBA - Identification-Talented and Gifted Students**
- 5.7.7. IGBHE - Expanded Options Program**
- 5.7.8. IGDJ - Interscholastic Activities**-Proposed
- 5.7.9. IIBGA - Electronic Communications System
- 5.7.10. IIBGA-AR - Electronic Communications System
- 5.7.11. IK - Academic Achievement**

The board would like all of the above-board policies moved to a second reading for next month with the format showing the markups on the board policies.

Mike Ennis made a motion to move all of the above-board policies to a second reading. Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.8. Board Policies: Second Reading

- 5.8.1. GBN/JBA-AR - Sexual Harassment Complaint Procedure-Delete

Nicole Buganski made a motion to move forward with the deletion of GBN/JBA-AR-Sexual harassment Complaint Procedure policy. Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

5.9 Student Representative Swearing In:

Keltes James proceeded to be sworn in as Scio School Board Student Representative.

6) Board Reports

6.1 Superintendent's Report

Kimberlee Roth

Scio District Office Parking Lot-The Scio Planning Commission approved the site plan for the development of the district office parking lot. The city's decision allows for the development of the parking lot in two phases. Work began on phase 1.

Community and Parent Suicide Prevention Training

This training was offered on October 7, 2025, in Centennial's Library at 6pm.

Positive Climate Committee

The Positive Culture and Climate Committee met on October 28, 2025, at Centennial Elementary. Reviewed committee charter, meeting norms, and alignment with district mission and vision.

Reflected on 2024–2025 improvements:

Communication & Outreach	Mental Health and Well-Being	Behavioral and Safety Systems
<ul style="list-style-type: none">Develop a district-wide communication plan for consistency and clarity.Make the district website easier to navigate and update for events, contacts, and updates.Use announcements at sporting events to reach broader audiences.Balance email communications to reduce overload.Continue to use surveys to better understand student and parent needs.Use the district Facebook page and Synergy to provide additional means of communication.	<ul style="list-style-type: none">Continue with building-level counselors providing emotional, social, and behavioral support.Strengthen the role of the High School Success Coordinator to improve student attendance and engagement.Conduct staff culture and climate surveys to identify needs and celebrate progress.Recognize and address wellness needs through ongoing professional development and peer support systems.Hire a District-Wide Behavior Support Consultant to coordinate consistent behavioral intervention systems.Conduct Certified QPR (suicide prevention) training for staff and community members.	<p>Maintain spaces for de-escalation and emotional regulation within schools for students in crisis.</p> <p>Implement de-escalation training and CPI (Crisis Prevention Institute) certification for all staff — including bus drivers — to ensure safe and consistent intervention practices district-wide.</p> <p>Utilize FBA-BIP Safety Plans to support individualized behavior strategies.</p> <p>Provide counselor and administrative support during behavioral or safety incidents.</p> <p>Expand collaboration with the District Behavior Support Consultant to maintain proactive, equitable practices across schools.</p> <p>Collaboratively create and support staff safety through clear protocols when responding to disruptive or unsafe behavior.</p> <p>Develop parent education partnerships including our family resource liaison, school nurse and counselors for family engagement around behavior and wellness and Santiam Service Integration.</p>

Reviewed Oregon Health Survey data on:

- Student depression, anxiety, and counseling access
- Mental health and attendance trends to target support areas

Discussed:

- Parent involvement strategies
- Mentorship opportunities
- Data-driven approaches to improve well-being and family engagement
- Reviewed the district communication plan to ensure its effectiveness.
- Ways to increase mental health and counseling services in the district

OSBA Winter Conference

Attending the OSBA Winter Conference is valuable because it provides school board members with valuable professional development, up-to-date information on education policy, and opportunities to network with other districts. It helps boards strengthen their governance skills, align local goals with state priorities, and advocate more effectively for students and schools. This is the first time that Scio has had student representatives attend the OSBA Winter Conference. Our two senior representatives were able to attend.

ELOP Grant Overview:

Scio School District was selected to join **Cohort 3 of the English Learner Outcomes Grant Program**, a four-year initiative to strengthen outcomes for English Learners. Through this program, the District aims to

boost EL student achievement and well-being by providing a student support liaison, offering attendance support, increasing engagement, promoting self-advocacy, and fostering stronger family partnerships.

Emergency Preparedness Training: Train the Trainer Workshop, 11/6/2025

Erica Hendricks and I attended training through "I Love You Guys." It reviewed the Standard Response Protocol (SRP) and the Standard Reunification Method (SRM). We were given the tools needed to implement these proven techniques and train our staff district-wide. We will be re-writing our district response plan and reunification method with the help of this training and in collaboration with law enforcement and our local fire department. We hope to train staff and practice the methods so that our staff will have the confidence to carry out the plan seamlessly in the event of an emergency.

Enrollment

Enrollment	Budgeted	10/25	11/3	12/25	1/26	2/26	3/26	4/26	5/26	6/26
Centennial Elementary	X	285	283							
Scio Middle School	X	162	160							
Scio High School	X	225	222							
Scio School District	672	672	665							
Lourdes Charter School	38	30	29							
Willamette Connections Academy	1,507	1,326	1,358							
All Five Schools	2,217	2,028	2,052							

Mike Ennis asked about class size for all grades. Kim said that 3 grade and 10th grade are over their student cap.

6.1.1 Financial Update- Kim Roth said that next month the financial update reports will change to show trends.

6.1.2 Centennial Elementary School

EDUCATION HIGHLIGHTS

- We have spent a lot of time reflecting on our CAFE Clubs and making plans for progress monitoring, focusing on:
 - Aligning small-group instruction to targeted comprehension strategies
 - Streamlining progress monitoring tools and schedules to ensure consistent data collection across PODs
- In partnership with the ESD, our Attendance Team is developing a comprehensive attendance plan focused on school-wide incentives and increased family awareness.
- 10/24 - 1st SOAR Award Assembly
 - Focus on Safety
 - 1st Grade Monster Mash Performance
 - Oregon Crunch At Once
- 10/30 - Halloween festivities and Ghost Walk
- 11/7 - Didgeridoo Assembly
- 11/14 - 5th grade Friendsgiving
- 11/18 - 4/5th grade to OSU for a basketball game hosted by the College of Engineering

PROFESSIONAL DEVELOPMENT

- 11/17 & 18 - WestEd touchpoint #1 - Sandra visited for a staff meeting, then supported K-3 classrooms
- Finished up IA - Science of Reading trainings, 8 modules

UPCOMING EVENTS

- 11/21 – Family Thanksgiving Lunch
- 11/24 & 25 - Parent Teacher Conferences
- 12/5 - Native American Song & Dance During Specials

6.1.3 Scio Middle School

EDUCATION HIGHLIGHTS

- We have spent a lot of time reflecting on our CAFE Clubs and making plans for progress monitoring, focusing on:
 - Aligning small-group instruction to targeted comprehension strategies
 - Streamlining progress monitoring tools and schedules to ensure consistent data collection across PODs
- In partnership with the ESD, our Attendance Team is developing a comprehensive attendance plan focused on school-wide incentives and increased family awareness.
- 10/24 - 1st SOAR Award Assembly
 - Focus on Safety
 - 1st Grade Monster Mash Performance
 - Oregon Crunch At Once
- 10/30 - Halloween festivities and Ghost Walk
- 11/7 - Didgeridoo Assembly

- 11/14 - 5th grade Friendsgiving
- 11/18 - 4/5th grade to OSU for a basketball game hosted by the College of Engineering

PROFESSIONAL DEVELOPMENT

- 11/17 & 18 - WestEd touchpoint #1 - Sandra visited for a staff meeting, then supported K-3 classrooms
- Finished up IA - Science of Reading trainings, 8 modules

UPCOMING EVENTS

- 11/21 – Family Thanksgiving Lunch
- 11/24 & 25 - Parent Teacher Conferences
- 12/5 - Native American Song & Dance During Specials

6.1.4 Scio High School

School Highlights

- Mock interviews completed from Logger collective on 11/3/25
- Macho Man Volleyball and Powder Puff football occurred during fall/winter sport break.
- Parent Teacher conferences 11/24
- End of quarter grade data= Current freshman on track 90%
- September/ October Students of the Month

Athletic Update

- Fall Sports Participation
- Overall 38.5% of all high school students did a fall sport
- Winter Sports practice starts on 11-17-25

Student Representatives:

- Extra Curricular Reports

6.1.5 Student Representatives

Nolan Buganski report below:

ART:

Mrs. Hickey is participating in this ambassador program for our Middle School and High School students to learn and honor these heroes. You'll be able to see all the finished projects sometime in May.

They went to Western for their Creative Arts Day, and students participated in workshops making art, dancing, and learning theatre skills including theatre makeup. It was the third year that they went, and students LOVED IT! They wish that there were more Universities that had those hands-on opportunities for the students to learn from professors in their facilities because it gives them a real perspective of what it is like being in their classes as a college student.

We have students who submitted writing samples for the Patriotic Pen and Voice of Democracy Contest at the end of October to our local VA in Albany. She is waiting to hear how the students did on that, and they are starting to work on other contests now.

Leadership:

Leadership is very busy with winter and Christmas themed activities and events currently. As of right now, they are working towards engaging spirit days, games and school wide competitions to drive school spirit. They are also working on creating individual stamp cards for every student in the high school. Every time you compete in an assembly game, attend a school event or show school spirit in any way, you get a stamp. Once those cards are filled up, they are then used as raffle tickets for prizes (which we are still deciding on). They are planning on having those cards handed out and ready to go within the next couple of weeks. Along with that, we also just sold 7 parking spots near the gym for reserved parking for winter sports, which made over \$3,000! They are looking forward to spending this in the best way possible and utilizing it to make the school a better place. One final new thing they have begun is a shirt and apparel business. Easton himself has been creating designs for leadership, sports, or Scio high school overall and then transferring them into a website where we can then order them in vinyl and use our brand new heat press in order to print them onto shirts, hoodies, or other things like hats and even cups.

McKenzie Gilkison report below:

Forestry:

Working really hard to learn new skills but right now there are no upcoming events.

FFA:

Upcoming events are the Christmas party. Winter Banquet which is in January. We are going to start practicing for our speaking competitions. We had our Thanksgiving potluck meeting today. Our spring banquet is May 21st which is also the school board meeting. McKenzie is wondering if the May school board meeting can be moved to another day.

Nicole Buganski made a motion to change May 21, 2026, school board meeting to May 20, 2026. Mike Ennis seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

7) Board Comments/Information/Discussion Items

7.1 Board Comments:

Anber Nelson brought up that there is an administrative conflict with December 18, 2025, school board meeting and would like to change the meeting.

Nicole Buganski made a motion to change December 18, 2025, school board meeting to December 15, 2025. Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

Anber Nelson brought up that there is a conflict with February 19, 2026, school board meeting to February 18, 2026. Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes McDonald – Yes Nelson – Yes

Anber Nelson shared that the OSBA conference was fantastic. Two of the school board student representatives were able to attend the conference with the board members. One thing that was brought up was that a lot of the school districts have a Board/Superintendent operating agreement. This is something that Scio School Districts don't currently have. Anber Nelson is proposing that the board and the superintendent have a work session to create a Board/Superintendent operating agreement.

The board agreed on January 5, 2026, at 6:00 pm at the District Office conference room for a board/superintendent work session.

Derryl James would like Kyle to let Mr. Hargis know that he appreciates the work done on the college now information. And his communication with parents and students regarding FASA.

8) Announcements/Date of Importance

- 8.1 Next Regular Board Meeting, Monday, December 15, 2025, at 6:00 p.m. at Scio Middle School Library
- 8.2. Parent/Teacher Conferences, Monday, November 24, 2025, 11-7 p.m.
- 8.3. Teacher In-service Day, Tuesday, November 25, 2025
- 8.4. Non Contract Day for ALL Staff, Wednesday, November 26, 2025
- 8.5. Thanksgiving Break, November 27th & 28th, 2025

9) Executive Session per ORS 192.660

The school board will now meet in executive session which is held pursuant to ORS 192.660(2)(a) which allows the board to meet in executive session to consider the employment of a public officer, employee, staff member or individual agent, and ORS 192.660(2)(d) which allows the board to meet in executive session to conduct deliberations with persons designated by the governing body to carry on labor negotiations, and ORS 192.660(2)(e) which allows the board to meet in executive session to conduct deliberations with persons designated by the governing body to negotiate real property transactions, and ORS 192.660(2)(i) which allows the board to meet in executive session to review and evaluate the performance of the chief executive officer or any other public officer, employee or staff

member, unless the person whose performance is being reviewed and evaluated requests an open hearing.

Representatives of the news media and designated staff shall be allowed to attend. All other members of the audience are asked to leave the room. No decisions may be made in executive session.

We will not return to the open session.

10) Adjournment

Anber Nelson adjourns the meeting at 7:26 p.m.



12-15-25

Presiding Chair

Date Board Approved



Board Secretary

We did not return to the open session after the executive session adjourned.