



SCIO SCHOOL DISTRICT 95-C

38875 NW First Avenue
Scio, Oregon 97374

"Youth In Pursuit of Excellence"

SCIO SCHOOL DISTRICT 95C SCHOOL BOARD MEETING MINUTES

**Scio Middle School Library
38875 NW FIRST AVE., SCIO, OREGON 97374-9502
Wednesday, April 16, 2025
6:00 P.M.
In Person/Via Zoom Meeting**

The link to view the meeting:

<https://zoom.us/j/94410360023?pwd=cEg1Ylk2YncyMkkoQTlrM3BFZ1V4Zz09>

Opening 6:00 p.m.

Regular Meeting

REGULAR BOARD MEETING MINUTES

1) CALL TO ORDER/WELCOME

The meeting was called to order by the Presiding Chair, Nicole Buganski, at 6:00 P.M.; other board members present were Anber Nelson, Derryl James, and Mike Ennis. Ed DeWilde arrived at 6:16 p.m. Also, present were Interim Superintendent – Kim Roth, Payroll/Board Secretary- Chelle Mask, and Business Manager – Tracy Porter, Director of Charter Schools – Gary Tempel, Office Support – Nikki Ferguson. Principals Lindsay Alsup, Jacob Alburn, and Kyle Braa were present. Student Representatives, Addison Traeger, McKenzie Gilkison, and Keltes James were present. Also present were members of the audience (See list attached).

- 1.1 The flag salute was led by Nicole Buganski.**
- 1.2 Audience Introduction/Request (See List Attached)**

2) Approval of Consent Agenda

Mike Ennis made a motion to approve the consent agenda as presented. Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes DeWilde – Yes Nelson – Yes

3) Adjustments to Agenda/Adopt Agenda

No Adjustments to the agenda

Mike Ennis made a motion to adopt the agenda as is. Anber Nelson seconded the motion. Motion passed.

James –Yes Ennis – Yes Buganski – Yes DeWilde – Yes Nelson – Yes

4) Delegation/Visitors

4.1 Spotlight on Education – Scio Middle School – Jacob Alburn



Why?

- State Standards
- Developmentally Appropriate
- Community

How?

- Advisory & Character Dares
- 6th Grade Day
- Embedded in Classroom & School Wide Expectations
- Student Run Assemblies
- Student Run Spirit Weeks
- Spirit Points
- Warrior Award Coupons
- Positive Behavior Referrals
- Sports
- STEAM
- Chess
- May Mania
- Refocuses
- Check-Ins
- Gold Card Field Trips
- Lunch Supervision
- Parent Volunteers
- Scio Parent Club
- Leadership
- Electives
- Outdoor School
- Positive Peer Interactions as Evidence of Student Learning

Spring Behavior Data (historical)

Refocuses			Referrals		
	April	May		April	May
22-23	37	38	22-23	22	25
23-24	23	36	23-24	7	7
24-25	12		24-25	5	

What does it look like in the Spring?

- Outdoor School
- May Mania
- Gold Card Field Trip
- Positive Behavior Field Trip
- Spirit Points Field Trip
- 8th Grade Field Trip

Audience member made a comment that a parent commented to them that they were “wowed” and “so pleased” with the culture and climate at the middle school that it is so different, and they were absolutely thrilled to be at the middle school.

Derryl James wanted to comment as well that a parent commented to them that the middle school has very positive support and supported and fun climate. They were floored about how much positive energy was in middle school.

4.2 Middle School/High School Leadership – N/A

4.3 Visitor/Patron Comments: - N/A

5) Items Requiring Board Action

5.1 Staff Changes: Hires and Retirements

Mike Ennis made a motion to hire the following:

Maddi Fergason-High School Head Volleyball Coach

Derryl James seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes DeWilde – Yes Nelson – Yes

Nicole Buganski would like to postpone 5.2 until Ed DeWilde is here.

5.2 Donation to the Scio School District Foundation:

Mrs. Roth is asking that Jim Mask's softball stipend for the 2023-24 and 204-25 softball seasons be donated to the Scio School District Foundation in the amount of either \$7,680.00 which doesn't include rollup costs or \$10,364.00 which includes rollup costs. The rollup costs are taxes and PERS.

Ed DeWilde made a motion to approve the \$10,364.00 to be donated to the Scio School District Foundation. Anber Nelson seconded the motion. Motion passed.

James – Yes Ennis – Yes Buganski – Yes DeWilde – Yes Nelson – Yes

5.3 Update on Superintendent Search:

Nicole Buganski said that we are moving along with the Superintendent search. We did the first round of resume and applications reviews. Got this down to 4 applicants to interview. Unfortunately, one of the applicants withdrew their application because they took a job in another district. We interviewed 3 candidates virtual. On April 21, 2025, we are going to do a meet and greet staff which includes staff from both unions, principals, and managers with the final 2 candidates. This will be at Centennial Library at 6:00 p.m. in person. Once we receive the feedback from the meet and greet the Board will meet and make a final hiring decision. We should have a decision by mid-May.

6) Board Reports

6.1 Superintendent's Report

Kimberlee Roth

1. **PACE Day:** Pace Day was on April 10th. Presentations focused on cyber security, employment termination, liability determination, the complaint process / policies, leave law, and school emergency management.
2. **Santiam Service Integration Conference:** Was held at Centennial Elementary on April 11th. This conference featured presentations from the Scio School District and non-profit organizations in Linn County and surrounding areas. SSI facilitates the connection between families and community providers, ensuring that individuals and families have access to the resources and services they need. Christina Hoeckle, our district family resource coordinator, and Kimberly Dwyer from Santiam Health helped with the facilitation of the conference.
3. **Small Schools Association 2025 Conference:** This was held on April 17th and 18th and did provide opportunities to connect, learn, and innovate with other small districts. Emphasis on the future of education, current trends, and access to resources and programs were a focus.
4. **Scio Teacher Mentorship Grant**
This month's district meeting was held on April 2nd and Michelle Lefebber, and I will attend the Mentoring Statewide Community of Practice meeting on April 21st.
5. **Our fourth Behavioral Safety Meeting will take place on April 22nd.** Each building's subcommittee will continue to fine tune the plans during the April meeting. There will be a final district wide meeting in May.

6. Center for Educational Leadership Closing Session: All participating districts will meet on April 24th to collaborate and share their learning from this past year.

7. Positive School Climate Committee: May 6th will be the next meeting at 6pm in Centennial's Library. We will review what has been accomplished this year and will look forward to planning for next year.

8. Legislative Updates

Kim Roth gave Legislative updates to the Board. You can read through them at <https://www.osba.org/legislative-services/legislative-session-resources/>

Nicole Buganski asked to go back to 5.2.

6.2 GT Report

Also Included in this Packet

1. Nothing at this time

Projects

#	Project	Notes	Status / Start Date
1.	High School Stage	Completed	Completed
2.	HS Sophomore Boys Bathroom	We are down to two items on the punch list	January 2024
3.	Cherry Street Property	They are well on their way, they started Insulation, sheet rock should be coming	Spring Break 2025
4.	MS Girls Locker Room	Completed	Completed
5.	Centennial Office Pod Floors	Completed	Completed
6.	Centennial Roof Office and Pod B	Completed	Completed
7.	Security Upgrades	We are working with IT and our insurance company on the approvals needed to finish	July 2024
8.	Senior Bathrooms	I am working on pulling some of our old plans	Summer 2025
9.	HS Sophomore Girls Bathroom	We are down to 3 items on the punch list	October 2023
10.	Gate Bates Field	Completed	Completed
11.	Clean Up and Bins Tennis Court	Completed	Completed
12.	High School Seismic	Completed	Completed
13.	Cherry Street Property Fencing	The pins are in for the new corners; we are working on securing someone to move the shed so we can finish the fence.	September 2024
14.	MS Truss Repair	Completed	Completed
15.	HS Boys Locker Room	Currently they are working on replacing the sewer pipe.	Spring 2025
16.	Property line adjustment	The pins are in, next is getting new legal descriptions	January 2025

Enrollment 4/8/25

Centennial – 298

KG	1 st	2nd	3rd	4 th	5 th
45	46	52	53	49	53

Middle School – 155

6th	7th	8 th
51	58	46

High School – 224

9 th	10 th	11th	12 th
61	56	55	52

Lourdes	41
Willamette Connections	1502

In District Totals 24-25

Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
685	681	673	674	675	674	673	677		

In District Totals 23-24

Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
659	660	655	655	650	646	645	648	646	648

Budget Development 25-26 For Information Purposes Only

I will not cover them in the board meeting unless you have questions.

285 Unemployment Fund

Because we are a self-funded unemployment district the purpose of this fund is to cover a large fluctuation in unemployment costs the current target is two years of our current costs

Target Amount

Target Coverage	2 Years
Date Last Checked	2/15/24
Year 1 Cost	\$160,000
Years Needed	2
Target Amount	\$320,000
Current Account Balance	\$200,000
Current Funded Percentage	62.5%
Current Transfer	\$0

Note: With the passage of the new law classified employees are eligible for unemployment benefits during the school year and summer. We will be placing a payroll tax on the employer side of payroll to replace what is spent each year, it will always be behind.

280 Sick Leave Fund

This account was established after Scio School District did some work with the Center for Disease Control prior to the pandemic on the effects of a Pandemic.

Target Amount

Target Coverage	150%
Date Last Checked	5/10/24
Sick Leave on the books	13736.42 Hrs
Average Salary Per Hour	\$35.22
Total Amount	\$483,830
Target Amount	\$725,745.01
Current Account Balance	\$500,000
Current Funded Percentage	68.89%
Current Transfer	\$0

Note: The 150% target is to take into account that this is calculated in past tense, it does not take into account the leave that is added at the start of the year, or salary increases

Notes: We thought we were going to have to use this fund during the pandemic to help staff at the beginning of the pandemic and during their quarantine period.

290 Replacement Equipment Fund

The purpose of this fund is to cover the cost of replacing equipment it was removed from the general fund so that we could save a smaller amount every year to provide stability to the general fund.

Replacement Cycle	Item	Cost	Date of Last Quote	Company
7 Years	Mower	\$25,000		No Current Quote
10 Years	John Deere Tractor	\$40,000		No Current Quote
7 Years	Maintenance Vehicle 1	\$40,000		No Current Quote
7 Years	Maintenance Vehicle 2	\$40,000		No Current Quote
7 Years	Kubota Tractor	\$50,000		No Current Quote
7 Years	Maintenance Equipment	\$70,000		No Current Quote
7 Years	Kitchen Van	\$40,000		
	Total	\$305,000		

Target Amount

Funding Cycle	8.86 Years
Funding Target	150%
Target Amount	\$457,500
Current Account Balance	\$212,096
Percent Funded	46.36%
Amount Needed Per Year	\$51,653
Current Transfer	\$20,000

Tracy Porter, Business Manager, proposed to the Board a new committed fund. Which is the Curriculum and Technology Fund. *The purpose of the Curriculum and Technology Fund is to provide a dedicated and sustainable source of funding for curriculum- and instruction related expenditures, including technology and textbook purchases.*

During the COVID-19 pandemic, Scio School District—like many districts across the country—invested in 1-to-1 technology devices for students. Our technology team has worked diligently to extend the lifespan of student-issued Chromebooks; however, these devices will inevitably reach the end of their useful life. To proactively manage this, we are proposing the creation of a committed fund specifically for technology replacements. In addition, we are developing a staggered replacement cycle to avoid the financial burden of replacing all student devices at once.

We are also proposing to set aside funds for curriculum needs. While textbooks follow a seven-year adoption cycle, costs vary significantly depending on the subject area (e.g., Health versus Language Arts). Although we budget annually for curriculum updates, these funds often go unspent in years without major adoptions. By establishing a committed curriculum fund, we can incrementally allocate resources toward future adoptions—allowing us to free up funds and reinvest back into the classroom.

Audience member asked if the technology that the teachers use will be included in this Curriculum and Technology fund. Tracy said that they are working on it but it is all in the same fund.

6.3. Building Reports

6.3.1. Centennial Elementary School

EDUCATION HIGHLIGHTS

- Read-A-Thon brought in over \$9,000. Highest in known history. Highest Readers of each class will go to OMSI on April 23
- SOARR Award assembly - Respectful - Student Leadership, planned, prepped and led the assembly.
 - Two students from each class are awarded for being respectful: treating people, things, and the world around you with kindness and care
 - One student from each class - Star Student for demonstrating the commitment to improve and succeed by doing their best every day
- End of 3rd Quarter - Teachers have planned their final spring conferences & referred students of academic concern to the SIT (student intervention team) meetings scheduled for April 21st with parents.
- OSU STEM Outreach Day - OSU's STEM Physics team hosted a fun afternoon of interactive learning focused on quantum mechanics, electricity & magnetism, and optics!

PROFESSIONAL DEVELOPMENT

- April 2 - Michelle led the mentor meeting - focus on using questioning strategies to coach mentees on how to reflect in their practice.
- April 11 - Kaitlyn Burson attended online conference Lives in the Balance Summit: Current Thinking about Autism & PDA (Pathological Demand Avoidance).

UPCOMING EVENTS

- April 17 - 3:30-7pm Evening parent teacher conferences - by request from teacher
- April 23-25 - Mrs. Alsup and Mary to the PBIS Conference in PDX.
- April 23 - Administrative Office Assistant Day
- April 23 - OMSI Field Trip for Read-A-Thon Winners
- April 26 - Spring Fling
- May 2 - Grandparents Day

6.3.2. Middle School

Education Highlights

- **Student Leadership**
 - Student Leadership ran a great assembly this month!!
 - Spring Fling is coming up on 04/26
- **Students of the Month:** Awarded to students who exhibit strong academic and behavior in the classroom and extracurricular. The Bucket Award goes to a student who we recognize is displaying effort and improvement.
 - 6th Grade: Kennedy Devine & Lincoln Traeger
 - 7th Grade: Blake Braa & Landon Traeger

Centennial Elementary 503-394-3265 • Middle School 503-394-3271
High School 503-394-3276 • District Office 503-394-3261 • Fax 503-394-3920

- o 8th Grade: Anna Buganski & Dahlia Heidrick
- o Bucket Award: Braxton Guthrie
- **Q4 Began** - 04/07 was the first day of our last quarter! Let's finish strong.
- **Ag Field Trip to Ruby Farms** - 04/10
- **Pentagames** - 04/11
- **Home Ec Field Trip to WinCo** - 04/15
- **Outdoor School** - Our 6th Graders will be at Outdoor School next week!

Professional Development

- **QPR** - Question, Persuade, Refer - Suicide Prevention Training upcoming on 04/18

Athletic Update

- Spring Sports are happening - we'd love to have everyone come out and support the Warriors!

6.3.3 High School

School Highlights

- Local Scholarships Season is in Full Swing
- Senior class meetings are underway, outlining the final eight weeks of school.
- Several classes have completed college-level exams for credit.
- Prom will be held at the Reed Opera House on April 19, 2025 — planned and led by students.
- Art Show is scheduled for May 9th.
- Ag Plant Sale will take place on May 3rd and May 10th, alongside the Bark Sale on May 10th.
- Logger Pride Day is set for May 15th.

Athletic Update

- **Spring Participation Numbers:**
 - Track- Had several meets this year. 37 Students listed on athletic.net
 - Baseball- Currently 1-7 with a young team (19 students out for baseball)
 - Softball- Currently 6-0 (15 girls out for softball)

Student Representatives:

- Extra-Curricular Reports

6.3.4 Student Representative

Update from McKenzie Gilkison:

FFA went to the State Convention last month. Alivia Gilkison competed in Beginning Public Speaking took 6th. McKenzie Gilkison got her state degree silver in Treasury Book. Addie got Bronze on Advance Portfolio. We held officer elections and President, McKenzie Gilkison; Vice President, Cheyenne Smith; Secretary, Ella McDaniel; Treasury, Alivia Gilkison; Reporter, Avery LeBard; Historian, Hadley Johnson; Sentinel, Lyndi Wolfenbarger. Plant sale on May 3rd and 10th. On May 10th is the Alumni doing a drive-thru chicken BBQ. Spring banquet on May 22nd.

The forestry competition was on April 11th and it was a success and there were 11 other schools that competed. The Forestry State Convention is April 18th and 19th. Friday will be held at OSU College of Forestry. Saturday will be held in Brooks.

Update from Addison Traeger:

Sports

- Announcing spring sports on the media

Leadership

- Working on projects (in the classroom)
- Blood drive very successful (about 29)

Shoe Drive (ran by Easton Lovejoy)

- Athletic shoes only
- We have received 17 pairs so far
- All shoes will be going back to families in Scio
- The program we go through pays us for the shoes that get donated
- The shoe drive will end at the end of the year

Prom

- Announced court on Monday
- Three boys and three girls
- Seniors only
- Girls (Addie, Kailey, Kayla)
- Boys (CJ, Zane Roth, Carson)

Upcoming Events

- Prom – (April 19th)
- Logger Pride Day (Thursday before lamb and wool fair)

Update from Keltes James:

Keltes is reporting on art, Mrs. Hickey is planning an Art Show on May 5th at 6 p.m. She is collaborating with AG, Forestry, and Woodshop.

7) Board Comments/Information/Discussion Items

7.1 Board Comments:

Derryl James commented on the Scio Cheerleading award night. The cheerleading coach presented to everyone on the team 2 handmade photo albums that were about each athlete. Derryl wanted to say that the coach went above and beyond. Anber Nelson commented that back in the day when she was a cheerleader, her coach made each team mate a photo album for each of them.

Audience member commented that Scio Cheerleaders out of the whole state were 4th on academic. This is out of 1A – 6A schools in the state.

Ed DeWilde would like to say that our Student Representatives are all outstanding.

8) Announcements/Date of Importance

- 8.1 Next Regular Board Meeting, Tuesday May 20, 2025, at 6:00 p.m. at Middle School Library
- 8.2 Budget Committee Meeting, Wednesday, May 14, 2025, at Middle School Library at 6 p.m.
- 8.3 Logger Pride Day, Thursday, May 15, 2025
- 8.4 Second Budget Committee Meeting, Thursday, May 22, 2025, at Middle School Library at 6 p.m. (if needed)
- 8.5 Scio School Board Retreat, Saturday, May 31, 2025, at Centennial Elementary School at 9 a.m.

9) Executive Session per ORS 192.660

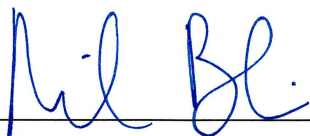
The school board will now meet in executive session. The executive session is held pursuant to ORS 192.660... (2)(a) which allows the board to meet in executive session to consider the employment of a public officer, employee, staff member or individual agent.

Representatives of the news media and designated staff shall be allowed to attend. All other members of the audience are asked to leave the room. No decisions may be made in the executive session.

10) Adjournment

Chairman, Nicole Buganski

Nicole Buganski adjourned the regular meeting at 7:05P.M. to go into the executive session.



Presiding Chair



Date Board Approved



Board Secretary

We did not return to the open session after the executive session adjourned.